



VICE PRESIDENT, FINANCE

THE COMPANY

Our client is a U.S. subsidiary of globally operating media group.

LOCATION & COMPENSATION

This position will be located in New York City and will report to the Chief Operating Officer. It will provide an attractive base salary as well as target bonus opportunity and all other executive perquisites.

POSITION RESPONSIBILITIES

This is the chief accounting executive for U.S. Operations responsible for managing the accounting and finance organization, including Payroll, Cost, Controller and Royalty Accounting functions. Responsible for directing accounting and finance policies and practices with GAAP/IAS accounting principles.

Provide inventory management reporting. Satisfy all financial reporting requirements of management and corporate parent on a timely basis. Ensure compliance for all regulatory reporting. Develop necessary policies and procedures to facilitate management reporting, especially in the determination of profit center (divisional) profits and basis for allocation of appropriate costs from cost centers.

Establish internal controls and procedures to ensure smooth workflow and safeguarding assets of the company. Oversee and manage audits of the company's accounts. Prepare financial analysis of operating results.

Facilitate broad understanding of financial statements for the senior management team, including analysis of Divisional and Departmental financial statements and trend analysis.

Develop and maintain financial accounting systems.

Review contracts, purchase orders or other agreements that will commit the operation to an obligation. Establish strong working relationships with all constituencies, especially Editorial and Marketing communities.

Establish quasi-centralized financial controls with care to preserve Company philosophy and culture for maintaining and growing decentralized operating units.

IDEAL CANDIDATE PROFILE

- Strong financial leader with prior demonstrated track record of success.
- Financial Systems experience essential, i.e. Hyperion (preferred).
- Team orientation – “roll-up-the-sleeves” style. Confident, analytical orientation.
- Must be highly numerate and possess strong analytical, negotiating, written and oral communications skills.
- An advocate of ideas and issues in a cooperative, non-bureaucratic fashion.
- Demonstrated technical experience and record of achievement in both accounting and finance.
- High customer service orientation. Ability to establish trust and rapport with all internal customers.
- Minimum 15 years financial/management experience. Prior book publishing experience, as well as experience with “royalty payment protocols” a must.
- Enthusiastic. Highly energized.
- Ability to provide innovative mature leadership to grow function in service to its clients.
- Ability to relate well to editorial and marketing organization.
- Undergraduate degree in Accounting/Finance. MBA/CPA desired.