

DIRECTOR OF BIOSCIENCE (ONCOLOGY)

The Company

Our client is a NYSE listed, global healthcare and pharmaceutical company with sales exceeding \$15 billion. As one of the world's leading pharmaceutical companies, its investment in research of over \$2.5 billion speaks to its focus on leading-edge technology and science to improve quality and efficiency of the drug discovery process, thereby providing a strong flow of high potential candidates for development of new medicines.

With over 55,000 employees world-wide, the company focuses on seven major therapeutic areas: oncology, gastrointestinal, cardiovascular, respiratory, central nervous system, pain control and anaesthesia, and infection. The company conducts major research and development activities in the UK, Sweden and the United States. A major commitment to substantially expand its presence, particularly oncology research and discovery, in the U.S. is currently underway.

Location

The Director of Bioscience will be located in a suburban Boston, MA setting. Housed in an 180,000 sq. ft. new, state-of-the-art Enabling Science and Technology Center (EST), the Director of Bioscience will lead a team of 40+ scientists focused on developing innovative new therapies within cancer areas.

Compensation

This position will provide a comprehensive compensation arrangement consisting of a highly competitive base salary, complemented by stock option arrangements, long and short term incentives, automobile and relocation allowances responsive to the hired executive's major requirements.

Reporting Relationship

In this newly established position, the Director of Bioscience will report to the Vice President, Oncology Research. This individual will be a key member of the Senior Scientific Management Team responsible for developing a portfolio of research projects to deliver pharmaceutical compounds to augment the oncology product pipeline. This position will work closely with the other functions in developing the technology center as well as collaborating on areas of common objectives.

Position & Responsibilities

This position will have responsibility for major aspects of Discovery and R&D at the Technology Center, including selecting, hiring and managing a team of dedicated scientists and drug researchers. This position requires significant achievement in areas of oncology discovery and cancer research and a demonstrated track record of success as a business manager. He/she will manage Discovery resources and project portfolios for cancer research and also will contribute to Cancer Research Area Strategy through participation in the International Senior Research Area Management Team.

This position will develop new areas of cancer research, build an oncology/network, keep his/her team “delivery focused” and serve as team leader providing individual guidance, support and superior project management capabilities. This individual will be a multi-disciplined self-starter with proven drug discovery experience and potential to develop into an expanded senior management role.

The successful candidate will be required to contribute to building the drug discovery organization of the Cancer Research R&D center over a five year period. This will require selective recruitment activity as well as developing individuals within the organization. A key objective will be to enhance our client’s reputation as a preferred employer in cancer research in the pharmaceutical industry.

The successful candidate should have the following credentials:

- _ 5-10 years experience post Ph.D. with a minimum of 5 years of experience in research directed at discovery of oncology drugs. The scientific credentials of the individual could be medicinal chemistry or any of the relevant biological sciences involved in drug discovery.
- _ a thorough understanding of the proven concepts for successful cancer drug discovery
- _ scientific credibility in the external scientific, academic and regulatory community
- _ experience of managing a multi-disciplined research group
- _ experience of managing multi-disciplinary oncology drug discovery projects with a proven track record of success
- _ experience of collaborating internationally
- _ proven track record of leadership and influencing direction of integrated research programs
- _ proven ability to build a group by selection, recruitment and developing individuals to assume positions of greater responsibility